

ARIZONA PRIORITY TRAINEE PROGRAM

The Arizona State Priority Trainee Program is designed to work in concert with the SWCG Priority Trainee Program. The Arizona State program includes positions that are not included in the SWCG Program; it includes the positions that feed the positions in the SWCG program. In addition to providing a foundation to the SWCG Program, The Arizona Fire Chiefs Association Trainee Committee selected the positions in this program to provide for (1) the professional development of individuals with wildland qualifications (2) to bolster home unit and state capacity in these positions, and (3) to streamline the ordering process for the positions included in the program. This program, like the SWCG program, will provide an avenue to mobilize priority trainees to support state and interagency incidents nationwide.

Definition of a Priority Trainee

This designator reflects someone serving in a trainee position that is in critical need of receiving on the job training (i.e. wildland assignments) to: 1) fill incident management team positions, 2) career development.

Examples of a priority trainee are listed below.

1. Incident Management Positions – The Arizona State Fire Chiefs Association has identified critical positions on incident management teams that this program can support. These are ICT4, PIOF, SOFR, Logistics Managers, Plans, Finance, and Investigation. Reference the table below for all positions included in the Priority Trainee Program.
2. Career Development – Established Individual Development Plans (IDP's) for future advancement

POSITIONS Identified for Priority Trainee List are as follows:

Command	Operations	Logistics	Planning	Finance	Investigation
ICT4	FIRB	BCMG	FOBS	EQTR	INVF
PIOF	HEQB	EQPM	SCKN	PTRC	
SOFR	STEN	ORDM			
		RCDM			

ROSS Availability

Trainees are responsible to appropriately status themselves in ROSS. Priority Trainees will be mobilized according to the highest priority Available trainee. If the trainee is showing unavailable in ROSS, they will not be called for an assignment. Any trainees identified and nominated for the program should be reasonably available for 1 or more assignments throughout the season. Those trainees who do not take assignments may be subject to a lower priority as lists are re-prioritized throughout the season.

Mobilization Process

The priority trainee list will be utilized for extended attack of local, GACC and National mobilization for the identified positions.

Nomination Process and Timelines:

Priority Trainee Nomination forms can be found on the Arizona State Forestry site <https://azsf.az.gov/> and on the AZ Fire Chiefs WildfireAZ site <http://www.wildfireaz.com/>

Submit the nomination form, ALL relevant position taskbook pages (i.e. Whole PTB if any training assignments have been completed & Cover sheet only if no assignments have been completed) to the AZSF Training Specialist (Susan Burger) at the following email address: azredcards@azsf.gov .

March 14th is the deadline for submitting Nomination Forms and the supporting documentation.

Timeframe

Open nomination period for Priority Trainees:	February 3 nd – March 14 th
Training Specialist validates submissions:	March 14 st – March 25 th
Compile list and post on AZSF web site:	March 25 th – March 31 st

NOTE: IF CANDIDATES RATE SAME SCORE AFCA TRAINING GROUP WILL DETERMINE RANKING.

The Arizona State Priority Trainee Program is the primary tool being utilized for career development, succession planning for incident response, and dispatch capacity as we develop the future of incident management in the State and the Southwest.